



**Wo+Men's
Leadership
Centre**



**UNIVERSITY OF
CAMBRIDGE**
Judge Business School

**RESEARCH PROJECT ON PRIVATE EQUITY INDUSTRY CAREER PATHS TO BE
CONDUCTED BY PROFESSOR SUCHETA NADKARNI OF THE CAMBRIDGE
UNIVERSITY JUDGE BUSINESS SCHOOL**

Level 20 is joining forces with the Wo+Men's Leadership Centre (WLC) to conduct a major research project on the career paths of individuals across the private equity industry. There has been no study of this kind conducted before and the findings will provide comprehensive data on the careers of men and women across the private equity and venture capital industry in Europe in both investment and support roles. These findings will guide the work of Level 20 going forward and enable it to have data to benchmark its progress.

The research is being led by Professor Sucheta Nadkarni of the Cambridge University Judge Business School ('CUJBS') who is the Head of the Strategy and International Business subject group and the director of the Women's Leadership Centre. She has previously conducted research for the 30% Club on the global factors driving female representation in executive teams. She will be assisted by MPhil student at Cambridge Judge Business School, Ajescha Prozell.

Level 20, Invest Europe, the BVCA and several of the European country trade associations will be publicising this project and asking men and women working in the industry across Europe to complete two questionnaires accessed via links on the CUJBS website. The first questionnaire will gather information about individuals including career history and academic background; the second comprises psychometric profiling questions. The target is to have 1000 individuals complete both questionnaires. The data provided will be completely confidential and subject to Cambridge University's ethical research standards. Professor Nadkarni will complement this work with a small number of in-depth interviews.

Level 20 expects this research to be concluded by the autumn. A joint Level 20-WLC report will be published. Level 20 will be holding events to discuss findings.

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